Key Financial Data for

FY 2021/22



2021 Federal Tax Rate Schedule					
Taxable income (\$)	Base amount of tax (\$)		Marginal tax rate	Of the amount over (\$)	LT Capital Gains Rate
Single					
0 to 9,950		+	10.0		0%
9,951 to 40,525	995.00	+	12.0	9,950	<\$40,400 -> 0% >\$40,400 -> 15%
40,526 to 86,375	4,644.00	+	22.0	40,525	15%
86,376 to 164,925	14,751.00	+	24.0	86,375	15%
164,926 to 209,425	33,603.00	+	32.0	164,925	15%
209,426 to 523,600	47,843.00	+	35.0	209,425	<\$445,850 -> 15% >\$445,850 -> 20%
Over 523,600	157,804.25	+	37.0	523,600	20%
Married filing jointly and surviving spouses					
0 to 19,900		+	10.0		0%
19,901 to 81,050	1,990.00	+	12.0	19,900	<\$80,800 -> 0% >\$80,800 -> 15%
81,051 to 172,750	9,328.00	+	22.0	81,050	15%
172,751 to 329,850	29,502.00	+	24.0	172,750	15%
329,851 to 418,850	67,206.00	+	32.0	329,850	15%
418,851 to 628,300	95,686.00	+	35.0	418,850	<\$501,600 -> 15% >\$501,600 -> 20%
Over 628,300	168,993.50	+	37.0	628,300	20%
Estates and trusts					
0 to 2,650		+	10.0		0%
2,651 to 9,550	265.00	+	24.0	2,650	<\$2,700 -> 0% >\$2,700 -> 15%
9,551 to 13,050	1,921.00	+	35.0	9,550	15%
Over 13,050	3,146.00	+	37.0	13,050	<\$13,250 -> 15% >\$13,250 -> 20%
Tax Deadlines					
January 15 - 4th installment of the previous year's estimated taxes due					

April 15 - Tax filing deadline, or request extension to October 15. 1st installment of 2021 taxes due. Last day to file amended return for 2017. Last day to contribute to: Roth or Traditional IRA for 2020; HSA for 2020; Keogh or SEP for 2020 (unless tax filing deadline has been extended).

June 15 - 2nd installment of estimated taxes due

September 15 - 3rd installment of estimated taxes due

October 1 - Last day to establish a SIMPLE IRA for 2021

October 15 - For those with an extension: tax returns due, last day to contribute to 2020 SEP or Keogh.

December 31 – Last day to: pay expenses for itemized deductions; complete transactions for capital gains/losses; establish 2021 Keogh plan; establish, fund 2021 Solo 401(k); complete 2021 contributions to employer-sponsored 401(k) plans; correct excess contributions to IRAs, qualified plans to avoid penalty.

Standard Deductions &	Personal E	xemption	
Filing status	Standard deduction	Personal exemption	Phaseouts begin at AGI:
Married, filing jointly and qualifying widow(er)s	\$25,100	Personal ex	emptions have
Single or married, filing separately	\$12,550	however, exp	ated. They are, pected to return
Head of Household	\$18,800	after Decei	mber 31, 2025.
Dependent filing tax return	\$1,100*		
*Greater of \$1,100 or \$350 plus th	ne individual's e	arned income.	
Additional Dec	ductions fo	r Non-itemi	zers
Blind or over 65 (Single or HOH)		Add \$1,70	0
Blind or over 65 (all other filing statuses)		Add \$1,35	0
3.8% Tax on Lesser of Net Inves	stment Income	or Excess of N	IAGI Over
Married, filing jointly			\$250,000
Single			\$200,000
Married, filing separately			\$125,000
Gift and Estate Tax Exclusions and Credits			
Maximum estate, gift & GST	rates		40%
Estate, gift & GST exclusions			\$11,700,000
Gift tax annual exclusion			\$15,000
Exclusion on gifts to non-citi	zen spouse		\$159,000
Retirement Plan Contrib	oution Limit	ts	
Annual compensation used to determine contribution limits \$290,000			\$290,000
Defined-contribution plans, basic	limit		\$58,000
Defined-benefit plans, basic limit		\$230,000	
401(k), 403(b), 457(b), Roth 401 (k) plans elective deferrals \$19,500		\$19,500	
Catch-up provision for individuals 50 and over, 401(k), 403(b), 457(b), Roth 401(k) plans \$6,500		\$6,500	
SIMPLE plans, elective deferral limit \$13,500		\$13,500	
SIMPLE plans, catch-up contribu	tion for individu	als >50	\$3,000

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2021 State Taxes: Mir	nnesota	
Single		
Percent (%)	Lower Income Limit (\$)	Upper Income Limit (\$)
5.35	0	27,230
6.80	27,231	89,440
7.85	89,441	166,040
9.85	166,041	
Married Filing Jointly		
Percent (%)	Lower Income Limit (\$)	Upper Income Limit (\$)
5.35	0	39,810
6.80	39,811	158,140
7.85	158,141	276,200
9.85	276,201	
2021 State Taxes: Cal	ifornia	
Single		
Percent (%)	Lower Income Limit (\$)	Upper Income Limit (\$)
1.0	0	8,932
2.0	8,933	21,175
4.0	21,176	33,421
6.0	33,422	46,394
8.0	46,395	58,634
9.3	58,635	299,508
10.3	299,509	359,407
11.3	359,408	599,012
12.3	599,013*	
Married Filing Jointly	Lauren Incomo Limit (¢)	Hansy Income Limit (\$)
Percent (%)	Lower Income Limit (\$)	Upper Income Limit (\$)
1.0	0	17,864
2.0	17,865	42,350
4.0	42,351	66,842
6.0	66,843	92,788
8.0	92,789	117,268
9.3	117,269	599,016
10.3	599,017	718,814
11.3	718,815*	1,198,024
12.3	1,198,025*	

^{*}Excluding additional 1% mental health services tax on any portion of taxable income exceeding \$1 million.

2021/22 Australian Individual Tax Rates and Medicare Surcharges

Taxable Income	Residents Tax Payable*	Non-Residents Tax Payable
\$0 - \$18,200	Nil	32.5% > \$0
\$18,201 - \$45,000	\$0 + 19% > \$18,200	32.5% > \$0
\$45,001 - \$120,000	\$5,092 + 32.5% > \$45,000	32.5% > \$0
\$120,001 - \$180,000	\$29,467+ 37% > \$120,000	\$39,000 + 37% > \$120,000
Over \$180,000	\$51,667 + 45% > \$180,000	\$61,200 + 45% > \$180,000

*Rates exclude Medicare Levy of 2%

Minors Non-Working (Unearned) Income

Taxable Income	Residents Tax Payable*
\$0 - \$416	Nil
\$417 - \$1,307	66% of each \$1 over \$416
Over \$1,307	45% of entire amount

*Rates exclude Medicare Levy of 2%.

Medicare Levy

	No Levy Where Taxable Income	Reduced Levy Where Taxable Income*	Full 2.0% Levy Where Taxable Income
	Single Seni	ors and Pensioners	
Single	\$0 - \$36,705	\$36,706 - \$45,881	Over \$45,881
Couple	\$0 - \$51,094	\$51,095 - \$63,867	Over \$63,867
All Other Tax Payers			
Single	\$0 - \$23,226	\$23,227 - \$29,032	Over \$29,032
Couple	\$0 - \$39,167	\$39,168 - \$48,958	Over \$48,958

*10c/dollar within income range for single individuals, more complex rules apply to couples. Add \$3,597 to the lower threshold for each dependent child or student. Add \$4,496 to the upper threshold for each dependent child or student.

Medicare Levy Surcharges*

Rates	0%	1.00%	1.25%	1.50%
Single	\$90,000 or less	\$90,001- \$105,000	\$105,001- \$140,000	Over \$140,000
Family**	\$180,000 or less	\$180,001- \$210,000	\$210,001- \$280,000	Over \$280,000
Private Health Insurance Rebate***				
Under 65	24.608%	16.405%	8.202%	Not Eligible
Over 65-69	28.710%	20.507%	12.303%	Not Eligible
70 or Over	32.812%	24.608%	16.405%	Not Eligible

Medicare Levy Surcharges

- *Income for Medicare levy surcharge purposes includes taxable income reportable fringe benefits, reportable super contributions and total net investment losses. Income thresholds are indexed and will remain unchanged until 30 June 2023.
- **Family income threshold increases by \$1,500 for each Medicare Levy surcharge dependent child after
- ***Income brackets for medicare levy surcharge and health insurance rebate are identical. If the oldest person moves into the next age group during the year, the rebate is based on the number of days that person was in each group.

Capital Gains Tax

Asset Bought Pre-21 September 1999

- Apply a 50% allowance and pay capital gains tax on the whole of the difference between the original cost base and the disposal price OR
- 2. Index the cost base and pay capital gains tax on the difference between the indexed cost base and the disposal price. Indexed cost base = Original cost base x (68.7/CPI Factor) as indexation of a cost base was frozen at 30 September 1999.

Asset Bought On or After 21 September 1999

For assets held for at least 12 months, 50% of the capital gain is included in the individual's assessable income. For assets held for less than 12 months, capital gains tax is payable on the whole of the difference between the cost base and the disposal price. No indexation is available for these assets.

Superannuation

Contribution Type	Age	Contribution Limit
Concessional	All Ages	\$27,500
Non-Concessional	Under 75	\$110,000*

Individuals with a superannuation balance of \$1.7 million or over at the end of the prior financial year will have a non-concessional contribution limit of nil. Individuals under age 67 can bring forward 3 years' worth of non-concessional contributions for a \$330,000 cap to apply over 3 years.

Government Co-Contribution

The matching rate for the superannuation co-contribution is 50% with a maximum co-contribution of \$500 that is payable on an individual's eligible personal non-concessional superannuation contributions. For 2021/22, the maximum co-contribution of \$500 reduces by 3.33 cents per dollar over the total income threshold of \$41,112 with nil co-contribution payable once total income reaches \$56.112.

Super Guarantee (SG)

The minimum SG contribution rate for 2021/22 is 10.00% of an eligible employee's ordinary time earnings. The maximum earnings base requiring SG support in 2021/22 is \$58,920 per quarter. The minimum earnings base that requires SG to be paid is \$450 per month.

Note: The SG rate is set to gradually increase 0.5% per year, reaching 12% from 1 July 2025.

Acceptance of Contributions

Less than 65	No restrictions apply.
65-less than 75	At time of contributions, must have worked at least 40 hours within 30 consecutive days during the financial year"; or contributions are mandated employer contributions**.
75 and Over	Contributions are mandated employer contributions.
Spouse	Receiving spouse is less than 65 or aged less than 70 and meets the work test discussed above.

*Contributions can then be made for the remainder of the financial year. **Includes SG or contributions required under an agreement or award.

Superannuation Spouse Contributions

- Offset of 18% available on spouse contributions up to \$3,000.
- Maximum offset of \$540 is available when spouse's total income (assessable income + reportable fringe benefits + reportable super contributions) is \$37,000 or less. Rebate cuts out at \$40,000.
- Offset equals the lesser of: [3,000 (total income \$37,000)] x 18% OR [total spouse contributions in that year] x 18%.

Taxation of Contributions

Low Income Earners

Individuals with income up to \$37,000 p.a. will have the 15% contributions tax refunded into their superannuation accounts up to a maximum of \$500.

High Income Earners

From 1 July 2017, individuals who have income and concessional contributions exceeding a combined \$250,000 annual threshold will generally have to pay an additional 15% tax on their concessional contributions.

The additional 15% tax will not apply to any concessional contributions that are in excess of the concessional contribution cap.

Superannuation Lump Sums

Tay Free Component

Includes non-concessional contributions, Government co-contributions and spouse contributions made after 30 June 2007 and the crystallised amount of the following components at 30 June 2007: pre-July 1983, concessional, post-June 1994 invalidity, undeducted contributions, CGT exempt component.

Taxable Component

Age of Member at Time of Payment	Tax Tı	reatment
	Taxed Element*	Untaxed Element**
60 or over	• Tax-free	15% up to untaxed plan cap amount 45% on balance
Between preservation age and 59	0% to low rate cap amount Up to 15% on balance	15% up to low rate cap amount 30% from low rate cap amount to untaxed plan cap amount 45% on balance
Under preservation age	• Up to 20%	30% to untaxed plan cap amount 45% on balance

*Rates exclude Medicare levy of

**For 2021/22, CGT cap of

\$1,615,000 and low rate cap of \$225,000, indexed annually.

Preservation Age

Date of birth	Preservation
Before 1 July 1960	55 Years
1 July 1960-30 June 1961	56 Years
1 July 1961-30 June 1962	57 Years
1 July 1962-30 June 1963	58 Years
1 July 1963-30 June 1964	59 Years
On or after 1 July 1964	60 Years

Note: From 1 July 2016, the preservation age rises from 55 years.

Death Benefits

Paid to dependent**	Tax-free and taxable components are tax free	
Paid to non-dependent	Taxed element* - 15% Untaxed element - 30%	

*Rates exclude Medicare levy of 2%.

**Refers to the definition of a dependent for tax purposes as distinct from the SIS definition which determines who can be a super death benefit beneficiary.

Sources: Superguide.com and ato.gov.au

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